

Aditya Birla Sun Life Insurance Company Limited



January 21, 2026

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai- 400001

Scrip: 973339/ 973603/ 975813/ 975898/ 976773

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor,
Plot. C/1, G-Block, Bandra-Kurla Complex,
Bandra (East),
Mumbai 400 051

Scrip: ABSL31/ ABSLI34/ ABSL35

Dear Sir/Madam,

Subject: Compliance Report on Corporate Governance under Regulation 62Q(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to the provisions of Regulation 62Q(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby submit the Compliance Report on Corporate Governance of Aditya Birla Sun Life Insurance Company Limited ("the Company") for the quarter ended December 31, 2025.

The above is for your information and records.

For Aditya Birla Sun Life Insurance Company Limited

Maneesh Sharma
Company Secretary

Cc: Axis Trustee Services Limited
The Ruby, 2nd Floor, SW,29,
Senapati Bapat Marg, Dadar West,
Mumbai- 400 028

Correspondence & Registered Office:
Aditya Birla Sun Life Insurance Company Limited
One World Centre, Tower 1, 16th Floor,
Jupiter Mill Compound, 841, Senapati Bapat Marg,
Elphinstone Road, Mumbai, Maharashtra - 400 013

Tel: +91 22 6723 9203 / 04 | care.lifeinsurance@adityabirlacapital.com
<https://lifeinsurance.adityabirlacapital.com>
CIN : U99999MH2000PLC128110

General information about company	
Scrip code	973339
NSE Symbol	ABSL31,ABSLI34,ABSLI35
MSEI Symbol	NA
ISIN	INE951F08028
Name of the entity	Aditya Birla Sun Life Insurance Company Limited
Date of start of financial year	01-04-2025
Date of end of financial year	31-03-2026
Reporting Quarter	Quarterly
Date of Report	31-12-2025
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Any other

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson Yes

Whether Chairperson is related to MD or CEO No

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Kumar Mangalam Birla		00012813	Non-Executive - Non Independent Director	Chairperson		
2	Ms	Vishakha Mulye		00203578	Non-Executive - Non Independent Director	Not Applicable		
3	Ms	Pinky Atul Mehta		00020429	Non-Executive - Non Independent Director	Not Applicable		
4	Mr	Sandeep Asthana		00401858	Non-Executive - Non Independent Director	Not Applicable		
5	Mr	Manjit Singh		09792276	Non-Executive - Non Independent Director	Not Applicable		
6	Mr	Arun Kumar Adhikari		00591057	Non-Executive - Independent Director	Not Applicable		
7	Mr	Debabrata Sarkar		02502618	Non-Executive - Independent Director	Not Applicable		
8	Mr	Nagesh Dinkar Pingre		00062900	Non-Executive - Independent Director	Not Applicable		
9	Mr	Ashvin Dhirajlal Parekh		06559989	Non-Executive - Independent Director	Not Applicable		
10	Ms	Alka Marezban Bharucha		00114067	Non-Executive - Independent Director	Not Applicable		
11	Ms	Mamta Suri		10949054	Non-Executive - Independent Director	Not Applicable		
12	Mr	Kamlesh Dayanand Rao		07665616	Executive Director	Not Applicable		

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active
11	No				Active
12	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		04-08-2000			7	0	0	0				
2	NA		14-07-2022			4	0	4	1				
3	NA		16-12-2016			2	0	3	0				
4	NA		01-08-2014			2	0	2	0				
5	NA		25-01-2023			2	0	0	0			Textual Information(1)	
6	NA		27-10-2017	27-10-2022		98	6	6	8	0			
7	NA		28-10-2020	28-10-2025		62	6	6	7	1			
8	NA		28-10-2020	28-10-2025		62	6	6	8	5			
9	NA		30-01-2024			23	3	3	2	2			
10	NA		26-04-2025			8	6	6	6	2			
11	NA		26-04-2025			8	2	2	1	0			
12	NA		19-08-2019	19-08-2024		1	0	0	0				

Text Block	
Textual Information(1)	Mr. Manjit Singh is a Foreign National and does not hold PAN

Annexure 1 Text Block

Textual Information(1)	Pursuant to SEBI (LODR) Regulations Chapter V A - Formation of Stakeholders Relationship Committee (SRC) is not mandatory for the Company. The Board has been authorised to discharge the functions of SRC
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Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00062900	Nagesh Dinkar Pingre	Non-Executive - Independent Director	Chairperson	28-10-2020		
2	00591057	Arun Kumar Adhikari	Non-Executive - Independent Director	Member	27-10-2017		
3	02502618	Debabrata Sarkar	Non-Executive - Independent Director	Member	28-10-2020		
4	00114067	Alka Marezban Bharucha	Non-Executive - Independent Director	Member	26-04-2025		
5	00203578	Vishakha Mulye	Non-Executive - Non Independent Director	Member	14-07-2022		
6	00401858	Sandeep Asthana	Non-Executive - Non Independent Director	Member	01-08-2014		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02502618	Debabrata Sarkar	Non-Executive - Independent Director	Chairperson	28-10-2020		
2	00591057	Arun Kumar Adhikari	Non-Executive - Independent Director	Member	27-10-2017		
3	00062900	Nagesh Dinkar Pinge	Non-Executive - Independent Director	Member	26-04-2025		
4	00114067	Alka Marezban Bharucha	Non-Executive - Independent Director	Member	26-04-2025		
5	00203578	Vishakha Mulye	Non-Executive - Non Independent Director	Member	14-07-2022		
6	00401858	Sandeep Asthana	Non-Executive - Non Independent Director	Member	25-07-2024		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					No		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00591057	Arun Kumar Adhikari	Non-Executive - Independent Director	Chairperson	27-10-2017		
2	00062900	Nagesh Dinkar Pinge	Non-Executive - Independent Director	Member	28-10-2020		
3	06559989	Ashvin Dhirajlal Parekh	Non-Executive - Independent Director	Member	25-07-2024		
4	00203578	Vishakha Mulye	Non-Executive - Non Independent Director	Member	14-07-2022		
5	07665616	Kamlesh Dayanand Rao	Executive Director	Member	19-08-2019		
6	00401858	Sandeep Asthana	Non-Executive - Non Independent Director	Member	01-08-2014		
7	99999999	Shailendra Kothavale	Chief Risk and Legal Officer	Member	25-07-2024		
8	99999999	Nakul Yadav	Appointed Actuary	Member	25-07-2024		
9	99999999	Anil Kumar Singh	Chief Financial Officer	Member	25-07-2024		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00591057	Arun Kumar Adhikari	Non-Executive - Independent Director	Chairperson	27-10-2017		
2	00203578	Vishakha Mulye	Non-Executive - Non Independent Director	Member	14-07-2022		
3	00401858	Sandeep Asthana	Non-Executive - Non Independent Director	Member	19-12-2014		

Annexure 1

Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	25-07-2025				Yes	12	10	5
2		27-10-2025	93		Yes	12	10	5

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	25-07-2025				Yes	6	4	3	0
2	Audit Committee	27-10-2025	93			Yes	6	4	3	0
3	Nomination and remuneration committee	27-10-2025				Yes	6	4	3	0
4	Risk Management Committee	22-07-2025				Yes	6	6	3	3
5	Risk Management Committee	24-10-2025	93			Yes	6	6	3	3

Annexure 1**V. Related Party Transactions**

Sr	Subject	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Annexure 1

VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	No
9	Any comments/observations/advice of Board of Directors may be mentioned here:	Textual Information(1)

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Maneesh Sharma
2	Designation	Company Secretary and Compliance Officer

Text Block	
Textual Information(1)	<p>4. Pursuant to SEBI (LODR) Regulations Chapter V A - Formation of Stakeholders Relationship Committee (SRC) is not mandatory for the Company. The Board has been authorised to discharge the functions of SRC.</p> <p>8. This is the first quarter in which the CG Report has become applicable to the Company.</p>

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Maneesh Sharma
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	31-12-2025